



John Wheatley College

Gender Equality Scheme Implementation Schedule First Three Year Scheme 2007 -2010

2007	2008	2009	2010
Activity	Activity	Activity	Activity
1. Consult with learners, employees, service users, trade unions, partners and other stakeholders.	1. Consult with learners, employees, service users, trade unions, partners and other stakeholders.	1. Consult with learners, employees, service users, trade unions, partners and other stakeholders.	1. Consult with learners, employees, service users, trade unions, partners and other stakeholders.
2. Gather information on how policies, procedures, work practices, functions and service delivery affects men and women.	2. Gather information on how policies, procedures, work practices, functions and service delivery affects men and women.	2. Gather information on how policies, procedures, work practices, functions and service delivery affects men and women.	2. Gather information on how policies, procedures, work practices, functions and service delivery affects men and women.
3. Reprioritise the Policy and Procedure Schedule.	3.Reprioritise the Policy and Procedure Schedule.	3.Reprioritise the Policy and Procedure Schedule.	3.Reprioritise the Policy and Procedure Schedule.
4. Carry out an impact assessment on policies, procedures, work practices, functions and services.	4. Carry out an impact assessment on policies, procedures, work practices, functions and services.	4. Carry out an impact assessment on policies, procedures, work practices, functions and services.	4. Carry out an impact assessment on policies, procedures, work practices, functions and services.
5. Purchase and implement an appropriate Job Evaluation System	5. Purchase and implement an appropriate Job Evaluation System	5. Purchase and implement an appropriate Job Evaluation System	5. Purchase and implement an appropriate Job Evaluation System
6. Evaluate all posts, including senior management.	6. Evaluate all posts, including senior management.	6. Evaluate all posts, including senior management.	6. Evaluate all posts, including senior management.
7. Write and publish annual reports	7. Write and publish annual reports	7. Write and publish annual reports	7. Write and publish annual reports
8. Review Scheme, modify and rewrite as appropriate.	8. Review Scheme, modify and rewrite as appropriate.	8. Review Scheme, modify and rewrite as appropriate.	8. Review Scheme, modify and rewrite as appropriate.